By Mayroon S. Yacoub, Assoc. AIA | Studio Mc+G Architecture Associates
Melissa Carter, Assoc. AIA | Clemens Bruns Schaub Architect & Associates &
October 16, 2020

Working Together
SESSION #1

@ ZOOM
I. Program Summary & Learning Objectives

Working Together

PROGRAM SUMMARY:
In this session, Working Together, scholars will explore the topic in various ways: from critical thinking and physical activities, to engaging with a panel of inspiring professionals. Through these activities, attendees will identify various skills of an impactful leader such as how to provide effective communication, incorporate resourceful technology, improve motivation amongst diverse team members, as well as promote team building and collaboration to ensure health, safety, and welfare in architecture.

LEARNING OBJECTIVES:
At the end of this session, participants will be able to:
1. Recognize the opportunities coaching and mentorship provides to advance team members and develop firm leadership in the profession.
2. Explore health and safety practices to promote self-empowerment and leadership skills.
3. Employ technology to promote safety, mitigate risk, and ensure success while leading a team both virtually and in person.
4. Embrace all personality types and diversity within a team to engender an equitable, safe environment that produces comprehensive designs and sustainable plan implementation.

PROGRAM ABSTRACT:
In this session, “Working Together” scholars will have time to explore how an impactful leader is only as such, when creating a team and inspiring its members. Through critical thinking and physical activities, attendees will practice how to provide effective communication, incorporate resourceful technology, as well as improve motivation amongst diverse team members. Also, a panel of inspiring professionals will present their own experiences as well as engage scholars with a discussion of how to promote team building and collaboration to ensure health, safety, and welfare in architecture.

Icebreaker:
The session will start with an icebreaker activity. Scholars will get to know each other - and themselves - through a warm-up exercise, “GUESS WHO…Is This Personality Type” (we do not want to infringe on the trademark…). Scholars will be prepared with results from personality test from 16 Personalities Test (16personalities.com) that they will take in advance to the session. Session providers will describe a scenario and a personality’s response to that scenario. Participants will be broken up into groups to work through a scenario and guess the personality type. Afterwards, we regroup to have a short discussion about how to best utilize personality types strengths in terms of leadership.

After the session, scholars will have a better understanding of the different aspects of “Working Together.” Attendees will recognize how embracing diversity creates a balanced team where each member offers different strengths and identify the importance of empowerment of individuals through coaching and mentorship to develop confident leaders. Each participant will also recognize technology as a tool to promote communication amongst team and leaders in their own field and to collaborate with leaders from other fields to promote health, safety, and the welfare of the community as a whole.
Working Together

**Date:** October 16, 2020  
**Location:** Virtual Session via Zoom  
**Time:** 12:00 pm – 5:00 pm

**AGENDA**

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<tr>
<th>Time</th>
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<tr>
<td>12:00 – 12:10</td>
<td>Introduction/Overview</td>
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<td>12:10 - 12:30</td>
<td>Ice breaker activity</td>
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| 12:30 – 1:15 | Presentation #1  
Diversity & Inspiring Others  
Namrata Doshi, LEED AP |
| 1:15 - 1:30  | Break                                    |
| 1:30 – 2:15  | Presentation #2  
Technology & Mentorship  
Karan Zaveri, CTO |
| 2:15 - 2:30  | Break                                    |
| 2:30 – 3:15  | Presentation #3 (and Physical Activity)  
Empowerment Through Coaching  
Al Agon, CEO |
| 3:15 - 3:30  | Break                                    |
| 3:30 - 5:00  | Presentation #4  
Leadership & Collaboration  
Elizabeth Plater-Zyberk, FAIA, LEED AP  
Joanna Lombard, AIA, LEED AP |
| 5:00 - 6:00  | Virtual Happy Hour                       |
Presentation #1: Diversity & Inspiring Others
This expert speaker will discuss how engaging various personality types and embracing diversity promotes equitable, safe, respectful, and cohesive project teams, as well as how to leverage team building to improve the team’s emotional, social, and collective goals.

Namrata Doshi
Presentation Moderator
Sustainability Expert - LEED AP, Green Classroom Professional USGBC,
Hospitality & Retail Consultant

Having spent 12 years working on planning, architecture, and interior design projects globally, my expertise in design thinking, space planning, and sustainability contributes to successful design program delivery and highly effective solutions. I have dedicated 10 of those years to large scale hospitality and retail strategies. In the past six years, I have widened my expertise to include a 360-degree approach to a brand’s physical identity. This includes brand concept, experience design, and visual merchandising for hospitality, fashion, home, and food brands. This versatile career allows me to bring expertise in sustainability, design, planning, brand positioning, and user experience!

With a keen eye toward sustainability, I have spent over a decade personally curating and delivering state of the art training programs for corporate businesses and individuals looking to work in the sustainability domain. Green Building Design Academy (www.gbda.in) is my brainchild since inception till date and has withstood the test of time in an otherwise volatile Indian market. In the last three years, I have also spent time consulting clients one to one for transforming their businesses toward sustainability. I recently got accepted for a Ph.D. program in Sustainable Development and Diplomacy. This program allows me to investigate sustainability applied to businesses with a larger lens. I believe technology and sustainability concepts together can solve a multitude of human life problems. It has the power to bring social, economic, and environmental synergy to life!
Karan Zaveri, CTO of 24/7 Software
www.247software.com
kzaveri@247software.com

Karan Zaveri is a serial entrepreneur and currently leads 24/7 Software’s, Inc’s distributed global engineering team of 75 developers building scalable, reliable infrastructure for its SAAS platform. Karan is responsible for driving the delivery and development of 24/7 Software platform’s long-term technology vision, as well as driving innovation across the company as it’s Chief Technology Officer. Karan is also an equity holder and a partner in the 24/7 Software business.

24/7 Software, Inc. is a leading and dominant player in safety and operations management solution for sporting venues and public facilities. Customers include 75% of the professional sports venues (NFL, NBA, NHL etc.) within the United States and around the world. The application has also been successfully deployed in several large events such as the Super Bowl, Kentucky Derby, Daytona 500, Boston Marathon, NBA finals and many more for the past several years. The company started in 2009 and over the past decade has grown to be a dominant provider for this industry earning a reputation boasting 450+ facilities around the world as its customers. In July of 2017, 24/7 Software, Inc. was acquired by a private equity firm based out of Silicon Valley. Karan was brought in as a partner in the business in 2009 to lead and build the engineering team and he was instrumental in the acquisition of the company in July 2017. Karan continues to lead the R&D department post acquisition and is now a critical part of the leadership and the company’s board.

An engineer and entrepreneur from an early age, Karan sold his first software at age 16. He has more than 12 years of experience in developing complex, scalable and distributed web applications. Prior to 24/7 Software, he was the founder of Computing Objectives, a Philadelphia- and India-based services company serving several Fortune 500 clients. Throughout his life as an engineer and entrepreneur, he has worn many hats and has vast knowledge in various facets of business including new business incubation, venture investing and building global, distributed engineering teams.

Karan graduated with a BS, Computer Applications from Nagpur University, India. Karan’s insatiable curiosity sends him down a variety of Wikipedia and tech blog rabbit holes. When not CTO-ing, Karan enjoys exploring the myriad of cuisines available in his hometown of Miami, FL.

Presentation #2: Technology & Mentorship
Communication, both verbal and visual, amongst individuals is important more now than ever, as many now work at home. The next presenter will share professional practices of how to effectively employ technology to promote team collaboration and improve client communication from any location and ensure success while leading a team both virtually and in person. The speaker will also discuss how his company’s technology is used by large public facilities to promote safety, mitigate risk and enhance fan experience.

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III. Speakers & Presentations

Presentation #3: Empowerment Through Coaching
The third presenter will illustrate how coaching can empower and build confident people. Scholars will be led to explore the relationship between health and safety practices to promote self-empowerment and leadership skills. This form of mentorship can motivate people to contribute their strengths within a team and as a leader to meet an organization’s goals and advance in the profession. To close the segment a physical activity will be led as an example of empowering others to develop leadership skills.

Al Agon

For over 35 years, Al Agon has practiced and perfected the method of martial arts and personal training. Through his journey around the world, Al has trained with some of the most esteemed instructors in all facets of the art – and it was through his voyage that he realized his true passion for human development. He combined Eastern and Western philosophies to create a more effective and holistic approach to health and fitness. In this, he found joy as he watched people excel beyond their own self-imposed limitations. His goal is to help others lengthen quality of life, rejuvenate oneself and help them get into the best shape of their lives.

As founder and owner of Perfect Balance Martial Arts and Fitness, Al Agon’s dynamic programs give his students the opportunity to develop into leaders while also instilling in them a champion’s attitude, self-discipline and solid character development. His primary goal is to ensure that every child who walks out of a Perfect Balance studio leaves with self-confidence, drive, direction and ambition to set goals now and later in life. Al was also asked to bring programs into schools such as Gulliver, Riviera, SOMI, St. Theresa, Ransom, Carrolton and St. Stephen’s in order to enhance existing enrichment programs.

Al has aligned his passions for fitness by creating Elite Personal Training, a program that encompasses not only circuit training, functional training, weight training, kickboxing, pilates and Tai Chi, but also tips that help with nutrition and techniques to enrich the mind. This program also includes online training, making fitness a priority no matter where you are. This unique, specialized program exercises the Body, Mind and Spirit.
Presentation #4: Leadership and Collaboration

Finally, two speakers in the field of architecture will collaborate to discuss...collaboration! They will share how they utilize various communication and engagement styles to allow collaborators to feel heard and secure, while building trust to produce comprehensive designs and sustainable plan implementation. Speakers will engage scholars in a discussion on the importance of collaboration outside the field to create new and better design standards for the community in terms of health, safety, and welfare.

Elizabeth Plater-Zyberk

Elizabeth Plater-Zyberk, FAIA, LEED AP, is Malcolm Matheson Distinguished Professor of Architecture and Director of the Master of Urban Design Program. She has a joint appointment in the Department of Public Health Sciences at the Miller School of Medicine. She was dean of the School of Architecture 1995-2013. She teaches courses on urban design and built environment adaptation to climate change.

Plater-Zyberk has collaborated with faculty across the University including recently with Engineering colleagues researching net-zero water management in buildings. She is a member of the UM Built Environment Behavior and Health Research Group, working with Miller School faculty on projects researching the well-being of children and elders’ relation to characteristics of the built context in which they live. As a consultant with DPZ Partners, she has worked with healthcare systems in Richmond and Chicago on the design of their campuses and community surroundings.

Plater-Zyberk is recognized as a leader of the movement called the New Urbanism, promoting walkable resilient urban design. A co-founder of the Congress for the New Urbanism in 1992, her teaching, research and consulting professional practice has ranged across new community design, community rebuilding, regional plans and zoning codes. A number of innovations in professional practice, such as the traditional neighborhood design zoning code (TND), were initiated with students in School of Architecture design studios and first implemented through community outreach in South Florida. Recent professional projects include the design of the University President’s house and the City of Miami Zoning Code, Miami 21.

Plater-Zyberk’s publications include refereed journal articles and book chapters. She is co-author of Suburban Nation: the Rise of Sprawl and the Decline of the American Dream (over 85,000 sold), and The New Civic Art: Elements of Town Planning. Her work, with Andres Duany and DPZ Partners, has received numerous awards and recognitions including honorary degrees, Architectural Record’s first Women in Architecture Award, and the Richard H. Driehaus Prize for Classical Architecture. She has served on numerous review and editorial panels, including the U.S. Commission of Fine Arts

Community Service/Volunteership:

2017-2019 Juror, The Richard H. Driehaus Prize, University of Notre Dame
2016-2019 Chair, Vincent Scully Prize Jury, National Building Museum
2015-Present Chair, Florida Chapter, Congress for the New Urbanism
2009-2011 Juror, J.C. Nichols Prize, Urban Land Institute, Washington, DC
2008-2015 Vice-Chair, U.S. Commission of Fine Arts, appointed by President George W. Bush
2007-2009 Chair, Climate Change Advisory Task Force, Miami-Dade County
Joanna L. Lombard

Joanna Lombard, AIA, LEED AP, is a registered architect (Florida) and Professor at the University of Miami School of Architecture with a joint appointment in the Department of Public Health Sciences at the Miller School of Medicine and is a 2019-2020 Abess Faculty Scholar in the Leonard and Jayne Abess Center for Ecosystem Science and Policy. She holds a Bachelor of Architecture from Tulane University and a Master of Architecture from Harvard University Graduate School of Design. At UM, she is a founding member of the Built-Environment Behavior & Health Research Group with funded projects in the area of neighborhood design and health, currently studying the impacts of streetscape-greening on Miami-Dade Medicare beneficiaries. She is author and co-author of articles, book chapters, and books (most recent book chapter: “The Landscape Design Principles of William Lyman Phillips in the First Heritage Parks,” in Building Eden, The Beginning of Miami-Dade County’s Visionary Park System, ed. by Rocco Ceo, Pineapple Press, 2018). She is co-leader of one of the eleven university-based teams selected as charter members of the American Institute of Architects Design & Health Research Consortium, and a member of the University of Miami U-LINK team exploring “Hyper-localism: Transforming the Paradigm for Climate Adaptation.”

She has worked with colleagues at UM’s Abess Center, Georgetown and Harvard universities to organize a colloquium on climate migration (graphic report). During the summer of 2018 she was a member of the Robert Wood Johnson Foundation Evidence for Action: Culture of Health delegation to the One Water Summit 2018, and with colleagues from the University of Minnesota and Portland State, she convened a discussion group on climate migration at the AIA 2018 Collaborative Research Summit. In March of 2019 she participated in Georgetown Climate Center’s Roundtable on Managed Retreat. In addition to teaching in UM’s School of Architecture’s Architecture and Urban Design Programs, she collaborated with colleagues at CLEO and Van Alen to develop and teach a 3-day workshop for the CLEO/Van Alen Institute Climate Design Lab and continues to work with The Nature Conservancy to advance the Miami Cities Program’s Allapattah: Resilient Health District + Wagner Creek Greenspace Project.

Service
Health and Built Environment Committee, Consortium for a Healthier Miami-Dade, Vice-Chair: http://www.healthymiamidade.org/committees/health-and-the-built-environment/
Grove 2030 Parks Advisory Board: http://grove2030.org
National Recreation & Park Association, Board of Directors member: https://www nrpa.org/About-National-Recreation-and-Park-Association/leadership/board-of-directors/
IV. Acknowledgements

Sponsors

We want to thank all of our sponsors for generously helping us develop CKLDP for the future success of our emerging leaders of the South Florida metropolitan area.

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